

Introduction:

In this brief activity, participants pair up, generate, and discuss first impressions.

Facilitator Notes:

The original activity did not include a debrief, but we recommend that facilitators include debriefing questions to engage participants in dialogue after the activity. One option is to do a [Thiagi debrief](#) (Thiagarajan et al., 2015).

Thiagarajan, T., Tagliati T., Richter M. S., & Thiagarajan, R. (2015). Six questions to ask during debriefing. In *Interactive techniques for instructor-led training* (pp. 252-253). The Thiagi Group.

Objectives:

As a result of this activity, participants will be able to:

1. Explore, discuss, and evaluate first impressions.

Time:

25 minutes.

Group Size:

Pairs.

Materials:

Handout ([Downloads](#)).

Intercultural Development Continuum Stages:

- Denial
- Polarization
- Minimization
- Acceptance

AAC&U Intercultural Knowledge and Competence Goals:**Curiosity**

- To ask complex questions about other cultures.
- To seek out and articulate answers to these questions that reflect multiple cultural perspectives.

Openness

- To initiate and develop interactions with culturally different others.
- To suspend judgment in valuing interactions with culturally different others.

Other Skills:

Friendship.

Activity Instructions:

1. Instruct participants to pair up.

2. Pass out the Handout ([Downloads](#)) and instruct participants to fill out their answers and then discuss their answers with their partner (Questions #1-3).